



## Degree Apprenticeships

Degree Apprenticeships provide students with the opportunity to gain a degree (Level 6 or Level 7) qualification without any of the usual costs. Degree apprentices work for an employer, get paid and attend university at the same time.

### What to consider?

#### Hard work & Commitment

Studying this way can mean getting a degree without any debt but students need to be very focussed and willing to put in lots of hours each week. Studying for a degree and working full time takes a lot of dedication and this will be needed for somewhere between 3 and 5 years. If students would prefer to have a full time undergraduate lifestyle then the degree apprenticeship is not going to work.

#### Applications take time and perseverance

Successfully gaining a Degree Apprenticeship has never been an easy task. Students need to start the process early (early autumn 2022) and be prepared for submitting lots of applications, sometimes for little response.

The process of completing the online application needs great attention to detail. Students will want their application to stand out for the right reasons not the wrong ones. Everything will need to be triple checked for spelling and grammar and keep a copy of any applications submitted.

It will be important to persevere and keep applying. Applicants may have a long wait to hear if they have got through to the next stage and they may never hear if their application has been unsuccessful.

#### Research

Do some initial research on companies who have vacancies. Get an idea of what is important to them and the qualities they look for in employees and try to get these across when completing the application.

More detailed research on the company will be required for the interview stage. When it comes to interview it will be essential to have detailed knowledge of the company – Who is their CEO? What are their shares worth? What is their turnover? Who are the key competitors? What is the mission strategy?

#### Stages

The number of stages varies according to the size of the company. For large multinational companies, the stages may consist of the following:

**Online application:** This will generally include uploading a CV and cover letter.

**Online assessment:** Candidates successful in Stage One, may be directed to an online aptitude assessment.

**Phone/video interview:** Getting to this stage means that the employer is interested and wants to find out more. Candidates may be asked some follow-up questions about why they applied for the position and questions about the company.

These stages can be outsourced to another company.

**Assessment centre:** This method of assessing potential candidates is popular with mid to large companies. This consists of a day or half day held at a particular venue where multiple applicants are given group and individual tasks which simulate a typical work environment and are assessed on their performance throughout the day.

**Interview:** This will be an opportunity for the employer to ask some final technical and behavioural questions and is also an opportunity for you to ask questions of your own, so come prepared for both! The interviews can take place one to one, or by a panel of 2/3 people or a series of speed interviews.

**Practice, Practice, Practice.**

Be prepared for the stages. Get advice from family members, teachers, careers advisers and search the internet. The [University of Kent Careers and Employability Service](#) produces a lot of helpful information and although it is intended for graduates the advice is still applicable for school students. PWC provides some useful e-tools to help students prepare for assessment centres and other activities, head to the [PWC Employability Hub](#) to find out more.

**Where to look for vacancies**

Applicants should consider registering with the websites below so as they are notified of new opportunities.

- |   |                                    |   |   |                                |
|---|------------------------------------|---|---|--------------------------------|
| <a href="#">UK GOV Find an Apprenticeship</a> | <a href="#">Future Talent</a>      | <a href="#">Get My First Job</a>        | <a href="#">Not Going to Uni</a>        | <a href="#">Target Careers</a> |
| <a href="#">Rate my Apprenticeship</a>        | <a href="#">UCAS Career Finder</a> | <a href="#">Student Apprenticeships</a> | <a href="#">Amazing Apprenticeships</a> | <a href="#">Indeed</a>         |

**Employers who recruit Degree Apprentices by Sector**

The list below is a snapshot of some companies who have recruited degree/higher apprentices.

**Accountancy/Business/Finance**

<a href="#">Aviva</a>	<a href="#">Barclays</a>	<a href="#">BDO</a>	<a href="#">Deloitte</a>	<a href="#">PWC</a>
<a href="#">Ernst Young</a>	<a href="#">National Audit Office</a>	<a href="#">HSBC</a>	<a href="#">KPMG</a>	<a href="#">Visa</a>

**Automotive Industry**

<a href="#">BMW</a>	<a href="#">Ford</a>	<a href="#">Jaguar Landrover</a>
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## Construction

<a href="#">Barratt Homes</a>
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## Engineering

<a href="#">EDF</a>	<a href="#">Leonardo</a>	<a href="#">MIS</a>	<a href="#">Dyson</a>	<a href="#">Virgin Media</a>
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[Amey](#) Civil and Construction Engineering, Environmental and Civil Engineering, Civil Engineering, Rail Design.

[BAE Systems](#) a wide range of apprenticeships are available including Software Engineering, Electrical Engineering, Project Management, Finance, Aircraft Maintenance and Mechanical Engineering.

[Balfour Beatty](#) a wide range of apprenticeships including Civil and Mechanical Engineering, Quantity Surveying, Construction Management, Digital Engineering, IT, Data and Software Support, Health, Safety, Environmental and Sustainability.

[BT](#) a wide range of apprenticeships including Cyber Security, Engineering Services, Digital, Openreach Engineering.

## Healthcare

<a href="#">NHS</a>
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## IT

<a href="#">CapGemini</a>	<a href="#">Qinetiq</a>	<a href="#">Network Rail</a>	<a href="#">IBM</a>	<a href="#">CGI</a>	<a href="#">Microsoft</a>
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## Law

<a href="#">Kennedys</a>	<a href="#">Eversheds Sutherland</a>	<a href="#">Weightmans</a>
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## Media (not degree level)

<a href="#">BBC</a>	<a href="#">Channel 4</a>	<a href="#">SKY</a>
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See also, [My first job in film](#)

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